

**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

**MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP**

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 07-31-2019

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 027-462	2. PERIOD COVERED From 01/01/2016 Through 12/31/2016	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No
-----------------------	---------------------------	--	---	----------------

4. AFFILIATION OR ORGANIZATION NAME UNITE HERE		8. MAILING ADDRESS (Type or print in capital letters)		
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 226	First Name GEOCONDA	Last Name ARGUELLO-KLINE
7. UNIT NAME (if any) CULINARY WORKERS UNION LOCAL 226		P.O Box - Building and Room Number		
9. Are your organization's records kept at its mailing address?  Yes		Number and Street 1630 SO COMMERCE STREET		
		City LAS VEGAS		
		State NV		ZIP Code + 4 891022705

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Ted K Pappageorge	PRESIDENT	71. SIGNED: Geoconda Arguello-Kline	TREASURER
Date: Mar 31, 2017	Telephone Number: 702-386-5140	Date: Mar 31, 2017	Telephone Number: 702-386-5140

**ITEMS 10 THROUGH 21**

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? Yes
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? No
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) No
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$500,000
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? Yes
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period? No
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? No
- 19. What is the date of the labor organization's next regular election of officers? 05/2017

20. How many members did the labor organization have at the end of the reporting period? 50,141

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	27.20 to 49.50	per month	27.20	49.50
(b) Working Dues/Fees	N/A	per	N/A	N/A
(c) Initiation Fees	N/A	per	N/A	N/A
(d) Transfer Fees	N/A	per	N/A	N/A
(e) Work Permits	N/A	per	N/A	N/A

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 027-462

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$5,327,867	\$6,524,687
23. Accounts Receivable	1	\$78,174	\$76,216
24. Loans Receivable	2	\$22,000	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$13,746,673	\$13,800,553
27. Fixed Assets	6	\$4,538,111	\$6,997,771
28. Other Assets	7	\$16,732	\$21,487
29. TOTAL ASSETS		\$23,729,557	\$27,420,714

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	
31. Loans Payable	9		
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$849,600	\$859,882
34. TOTAL LIABILITIES		\$849,600	\$859,882

35. NET ASSETS		\$22,879,957	\$26,560,832
----------------	--	--------------	--------------

**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

FILE NUMBER: 027-462

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$28,200,687	50. Representational Activities		15	\$9,130,985
37. Per Capita Tax			\$0	51. Political Activities and Lobbying		16	\$1,020,013
38. Fees, Fines, Assessments, Work Permits			\$179,676	52. Contributions, Gifts, and Grants		17	\$592,429
39. Sale of Supplies			\$71	53. General Overhead		18	\$2,294,230
40. Interest			\$319,425	54. Union Administration		19	\$219,366
41. Dividends			\$141	55. Benefits		20	\$2,518,243
42. Rents			\$5,835	56. Per Capita Tax			\$10,574,492
43. Sale of Investments and Fixed Assets	3		\$1,535,606	57. Strike Benefits			\$0
44. Loans Obtained	9			58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$22,000	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets		4	\$4,128,170
47. From Members for Disbursement on Their Behalf			\$263,902	61. Loans Made		2	\$0
48. Other Receipts	14		\$2,323,840	62. Repayment of Loans Obtained		9	
49. TOTAL RECEIPTS			\$32,851,183	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$291,991
				65. Direct Taxes			\$884,444
				66. Subtotal			\$31,654,363
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$2,324,620	
				67b. Less Total Disbursed		\$2,324,620	
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS			\$31,654,363

**SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE**

FILE NUMBER: 027-462

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
UNITE HERE International Union	\$39,287	\$0	\$24,887	\$0
Total of all itemized accounts receivable	\$39,287	\$0	\$24,887	\$0
Totals from all other accounts receivable	\$36,929	\$207	\$2,510	\$0
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$76,216	\$207	\$27,397	\$0

Form LM-2 (Revised 2010)

**SCHEDULE 2 - LOANS RECEIVABLE**

FILE NUMBER: 027-462

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Name: UNITE HERE Local 54 Purpose: Operating Loan Security: None Terms of Repayment: 50 months	\$22,000	\$0	\$22,000	\$0	\$0
Total of loans not listed above					
Total of all lines above	\$22,000	\$0	\$22,000	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

Form LM-2 (Revised 2010)

**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 027-462

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Baxter International Inc .95% Jun 1, 2016	\$250,678	\$250,678	\$250,000	\$250,000
Goldman Sachs Group Inc 5.35% Jan 15, 2016	\$365,873	\$365,873	\$350,000	\$350,000
Citigroup Inc 1.250% Jan 15, 2016	\$200,964	\$200,964	\$200,000	\$200,000
1943 shares of Abbvie Inc	\$112,265	\$112,265	\$123,766	\$123,766
1029 shares of Altria Group Inc	\$56,278	\$56,278	\$64,788	\$64,788
731 Shares of Anheuser-Busch Inbev Adr	\$88,221	\$88,221	\$84,017	\$84,017
1312 shares of Automatic Data Proc	\$112,344	\$112,344	\$114,773	\$114,773
2453 shares of Centurylink Inc	\$84,512	\$84,512	\$57,528	\$57,528
1910 shares of Conocophillips	\$87,524	\$87,524	\$76,061	\$76,061
350 shares of Digital Rlty Tr Ince	\$23,908	\$23,908	\$30,902	\$30,902
1153 shares of Eli Lilly & Co	\$84,278	\$84,278	\$81,680	\$81,680
907 shares of Exxon Mobile Corp	\$75,940	\$75,940	\$75,945	\$75,945
137 shares of California Resources	\$184	\$184	\$165	\$165
420 shares of Ventas Inc	\$27,811	\$27,811	\$25,981	\$25,981
Total of all lines above	\$1,570,780	\$1,570,780	\$1,535,606	\$1,535,606
			Less Reinvestments	\$0
			(The total from Net Sales Line will be automatically entered in Item 43) Net Sales	\$1,535,606

Form LM-2 (Revised 2010)

**SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 027-462

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Furniture and equipment	\$65,222	\$65,222	\$65,222
221 Wyoming Las Vegas, NV	\$2,441,269	\$2,441,269	\$2,441,269
Corporate Bonds	\$688,676	\$688,676	\$688,676
Equities	\$933,003	\$933,003	\$933,003
Total of all lines above	\$4,128,170	\$4,128,170	\$4,128,170
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$4,128,170

Form LM-2 (Revised 2010)



**SCHEDULE 5 - INVESTMENTS**

FILE NUMBER: 027-462

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$4,435,084
B. Total Book Value	\$4,435,084
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	\$9,365,469
E. Total Book Value	\$9,365,469
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	<b>\$13,800,553</b>

Form LM-2 (Revised 2010)

**SCHEDULE 6 - FIXED ASSETS**

FILE NUMBER: 027-462

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
<b>A. Land (give location)</b>				
Land 1 : 1630 S Commerce St, Las Vegas, NV	\$636,555		\$636,555	\$2,000,000
Land 2 : Cemetery Plots in Reno NV	\$6,630		\$6,630	\$6,630
Land 3 : 221 W. Wyoming Ave, Las Vegas, NV	\$2,441,269		\$2,441,269	\$2,441,269
<b>B. Buildings (give location)</b>				
Building 1 : 1630 S Commerce St, Las Vegas, NV	\$2,377,110	\$0	\$2,377,110	\$2,377,110
<b>C. Automobiles and Other Vehicles</b>				
	\$115,759	\$0	\$115,759	\$115,759
<b>D. Office Furniture and Equipment</b>				
	\$1,420,448	\$0	\$1,420,448	\$1,420,448
<b>E. Other Fixed Assets</b>				
	\$0	\$0	\$0	\$0
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))				
	\$6,997,771	\$0	\$6,997,771	\$8,361,216

Form LM-2 (Revised 2010)

**SCHEDULE 7 - OTHER ASSETS**

FILE NUMBER: 027-462

Description (A)	Book Value (B)
Tickets for resale	\$21,320
Deposit Secretary of State	\$167
<b>Total</b> (Total will be automatically entered in Item 28, Column(B))	\$21,487

Form LM-2 (Revised 2010)

**SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE**

FILE NUMBER: 027-462

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010)

**SCHEDULE 9 - LOANS PAYABLE**

FILE NUMBER: 027-462

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2010)

**SCHEDULE 10 - OTHER LIABILITIES**

FILE NUMBER: 027-462

Description (A)	Amount at End of Period (B)
Per Capita due to UNITE HERE	\$859,882
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$859,882

Form LM-2 (Revised 2010)

**SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

FILE NUMBER: 027-462

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Arguello-Kline , Geoconda			\$104,380	\$0	\$198	\$0	\$104,578		
B	Secretary-Treasurer									
C	C									
I	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	11 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	44 %
A	Pappageorge , Ted K			\$85,817	\$0	\$4,249	\$0	\$90,066		
B	President									
C	C									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Vashon , Leain			\$585	\$0	\$1,239	\$0	\$1,824		
B	Vice President									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Caron , Walter			\$485	\$0	\$0	\$0	\$485		
B	Executive Board									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Chan , Heidy			\$16,733	\$0	\$789	\$0	\$17,522		
B	Trustee									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	95 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Cruz , Felix			\$0	\$0	\$0	\$0	\$0		
B	Executive Board									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Furtado , Terri			\$320	\$0	\$0	\$0	\$320		
B	Executive Board									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Hernandez , Gloria E			\$67,841	\$0	\$726	\$0	\$68,567		
B	Chaplin									
C	C									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Martinez , Evadne			\$750	\$0	\$0	\$0	\$750		
B	Executive Board									
C	C									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Minero , Mariano Executive Board C			\$650	\$0		\$0	\$650		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Ortiz , Jorge Trustee C			\$21,724	\$0	\$1,615	\$0	\$23,339		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	95 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	Quintana , Karen Executive Board P			\$330	\$0	\$0	\$0	\$330		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Rios , Maria Executive Board P			\$320	\$0	\$0	\$0	\$320		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Rothenberger , Burkey Executive Board C			\$750	\$0	\$0	\$0	\$750		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Tirabassi , Michael Trustee C			\$14,859	\$0	\$1,058	\$0	\$15,917		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	95 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	Walter , John Executive Board C			\$750	\$0	\$230	\$0	\$980		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Officer Disbursements				\$316,294	\$0	\$10,104	\$0	\$326,398		
Less Deductions										
Net Disbursements								\$326,398		



**SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES**

FILE NUMBER: 027-462

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Abreu , Eulalio									
B	Organizer-Internal			\$59,456	\$0	\$390	\$0	\$59,846		
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Acevedo , Rosa L									
B	Organizer-External			\$60,982	\$0	\$390	\$0	\$61,372		
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Adamson , Kenneth									
B	Organizer-Internal			\$59,651	\$0	\$390	\$0	\$60,041		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Aguilar , Cristina									
B	Political Loa's			\$11,702	\$0	\$1,164	\$0	\$12,866		
C	N/A									